BEFORE THE NORTH CAROLINA BOARD OF PHARMACY

In Re:

SHANNON NICOLE PAUL ) ORDER REGARDING LICENSURE
) )

THIS MATTER was heard on November 18, 2013, by the North Carolina Board of Pharmacy ("Board") located at 6015 Farrington Road, Suite 201, Chapel Hill, North Carolina, upon the request of Shannon Nicole Paul ("Petitioner") for the Board to act upon her application license to practice pharmacy in the state of North Carolina. Board members Minton, Marks, McLaughlin, Chesson, Mixon and Day conducted this hearing. After hearing the testimony of witnesses, adjudging the credibility of the witnesses, and receiving evidence, the Board makes the following:

FINDINGS OF FACT

1. Petitioner is a graduate of the Campbell University College of Pharmacy and Health Sciences.

2. Petitioner submitted an Application for Examination and Registered Pharmacist Certificate to the Board.

3. On the application, Petitioner answered "yes" to the question "Have you ever been summoned, arrested, taken into custody, indicted, convicted, or tried for, or charged with, or pleaded guilty to the violation of any law or ordinance or the commission of any felony or misdemeanor?"
4. On the application, Petitioner answered “yes” to the question “Have you ever been addicted to drugs or alcohol or received treatment for drug of alcohol abuse?”

5. Petitioner disclosed that he had been twice convicted of driving under the influence of alcohol: 1999 in Oregon; 2011 in North Carolina.

6. Petitioner’s 2011 DUI charge was traceable to her use of zolpidem, a Schedule IV controlled substance.


8. From 2011 to 2013, Petitioner did not participate in intensive outpatient treatment. Petitioner attributes this choice to marital strife and financial difficulty during this time period. During this time period, Petitioner completed her Doctor of Pharmacy degree.

9. In 2013, Petitioner sought and completed a 90-day outpatient treatment program. Substance abuse professionals found Petitioner to be in sustained full remission from her sedative dependence. Petitioner participated in individual counseling, Narcotic’s Anonymous meetings, and drug screening.

10. In 2013, Petitioner also established contact with the North Carolina Pharmacist Recovery Network (“NCPRN”). NCPRN reviewed the entirety of Petitioner’s clinical and treatment history. Petitioner entered into a two-year treatment and
monitoring agreement with NCPRN. NCPRN advises that Petitioner is safe to
practice pharmacy with appropriate conditions.

**CONCLUSIONS OF LAW**

Petitioner has demonstrated that he has been in a period of successful recovery.
The Board, in its discretion, concludes that Petitioner is eligible to proceed through the
licensure application process.

**IT IS THEREFORE ORDERED** that:

1. If Petitioner successfully completes the licensure application process,
   including achieving satisfactory scores on all required examinations, and
   is licensed as a pharmacist in North Carolina, Petitioner’s license shall be
   subject to the following conditions:
   a. Petitioner shall successfully complete her PRN contract.
   b. Petitioner shall not serve as a pharmacist-manager of a pharmacy
      for a period of one year from the date of licensure. After one year,
      Petitioner may serve as a pharmacist-manager of a pharmacy if
      doing so is deemed by NCPRN to be compatible with Petitioner’s
      recovery program
   c. Petitioner shall not practice pharmacy more than 40 hours per
      week, on average. This limitation may be increased at the
      discretion of NCPRN. And this limitation shall expire if Petitioner
      successfully completes her NCPRN treatment and monitoring
      contract.
d. When the current two-year term of Petitioner’s NCPRN contract concludes in October 2015, NCPRN shall submit a report to the Board’s Executive Director advising whether the contract term should be extended.

2. Petitioner shall authorize NC PRN, and any treating physician or other health-care provider to release Petitioner’s medical records to the Board.

3. If Petitioner fails to comply with any terms or conditions of this Order, Petitioner may be subject to additional disciplinary action by the Board.

4. Petitioner shall violate no laws governing the practice of pharmacy or the distribution of drugs.

5. Petitioner shall violate no rules or regulations of the Board.
This is the 19th day of November, 2013.

NORTH CAROLINA BOARD OF PHARMACY

By: 

Jack W. Campbell IV
Executive Director
CERTIFICATE OF SERVICE

I certify that on November 21, 2013, I caused a copy of this Order Regarding Licensure to be served on Petitioner by registered mail, return-receipt requested:

[Signature]
Raleigh, NC 27603

Jack W. Campbell IV
Executive Director

cc: Paul File
Cindy Clark, North Carolina Pharmacist Recovery Network