BEFORE THE NORTH CAROLINA BOARD OF PHARMACY

In Re:

GLENN PAUL SHIELDS ) ORDER REGARDING LICENSURE
) )

THIS MATTER was heard on March 19, 2013, by the North Carolina Board of Pharmacy ("Board") located at 6015 Farrington Road, Suite 201, Chapel Hill, North Carolina, upon the request of Glenn Paul Shields ("Petitioner") for the Board to act favorably upon his application license to practice pharmacy in the state of North Carolina. Board members Minton, Marks, McLaughlin, Chesson, Mixon and Day conducted this hearing. After hearing the testimony of witnesses, adjudging the credibility of the witnesses, and receiving evidence, the Board makes the following:

FINDINGS OF FACT

1. Petitioner is a graduate of the Wingate University School of Pharmacy.

2. On October 4, 2011, Petitioner submitted an Application for Examination and Registered Pharmacist Certificate to the Board.

3. On the application, Petitioner answered "yes" to the question "Have you ever been summoned, arrested, taken into custody, indicted, convicted, or tried for, or charged with, or pleaded guilty to the violation of any law or ordinance or the commission of any felony or misdemeanor?"

4. Petitioner disclosed that he had been convicted four (4) times of driving under the influence of alcohol: 1999 in Radford Virginia; 2002 in Polk County, Florida; 2007 in Mecklenburg County, North Carolina; 2009 in Wythe County, Virginia.
5. Upon reviewing Petitioner’s application, Board staff recommended that Petitioner contact North Carolina Pharmacist Recovery Network (“NCPRN”) for a substance abuse assessment. Petitioner accepted that recommendation.

6. Pursuant to NCPRN’s recommendation, Petitioner underwent a 4-day substance abuse evaluation at a facility in Atlanta, Georgia. Petitioner was given an alcohol abuse diagnosis and advised to begin an intensive outpatient program.

7. Petitioner accepted that recommendation and began a 16-week intensive outpatient program with the Dilworth Center in Charlotte. Petitioner successfully completed that program, which involved counseling, monitoring, and testing.

8. Petitioner entered into a treatment and monitoring agreement with NCPRN, which includes counseling, meeting, and testing obligations.

9. Petitioner had three instances of noncompliance with NCPRN requirements in 2012. As a result, Petitioner was referred to the NCPRN Compliance Committee, which warned him that any further noncompliance would not be tolerated. NCPRN case manager Cindy Clark testified that there has been no subsequent noncompliance, and that the noncompliance behaviors in 2012 were not clinically indicative of substance abuse relapse.

10. Petitioner testified to numerous changes in his choices and behaviors.

CONCLUSIONS OF LAW

Petitioner has demonstrated that he has been in a period of successful recovery. The Board, in its discretion, concludes that Petitioner is eligible to proceed through the licensure application process.

IT IS THEREFORE ORDERED that:
1. Petitioner shall file a new application for licensure as a pharmacist and submit the requisite fee.

2. If Petitioner successfully completes the licensure application process, including achieving satisfactory scores on all required examinations, and is licensed as a pharmacist in North Carolina, Petitioner’s license shall be subject to the following conditions:
   a. Petitioner shall successfully complete his PRN contract.
   b. Petitioner shall not serve as a pharmacist-manager of a pharmacy unless NCPRN supports Petitioner’s doing so and the Board’s Executive Director approves a written request from Petitioner to do so.

3. Petitioner shall authorize NC PRN, and any treating physician or other health-care provider to release Petitioner’s medical records to the Board.

4. If Petitioner fails to comply with any terms or conditions of this Order, Petitioner may be subject to additional disciplinary action by the Board.

5. Petitioner shall violate no laws governing the practice of pharmacy or the distribution of drugs.

6. Petitioner shall violate no rules or regulations of the Board.
This is the 19th day of March, 2013.

NORTH CAROLINA BOARD OF PHARMACY

By: [Signature]
Jack W. Campbell IV
Executive Director
CERTIFICATE OF SERVICE

I certify that on March 25, 2013, I caused a copy of this Order Regarding Licensure to be served on Petitioner by registered mail, return-receipt requested:

[Signature]

Jack W. Campbell IV
Executive Director

cc: Shields File
Cindy Clark, North Carolina Pharmacist Recovery Network